

PART I

DEPARTMENT OF PERSONNEL SERVICES
STATE OF HAWAII

9.138

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Class Specifications
for the Class:

TREE TRIMMER

Duties Summary:

Operates and maintains a truck with a hydraulic powered aerial platform in trimming and pruning trees on grounds under the jurisdiction of the State Comptroller; climbs trees with or without the aid of climbing spikes; and performs other related duties as assigned.

Distinguishing Characteristics:

This class is distinguished by its responsibility for operating and maintaining a truck with an aerial platform in the daily operation of tree trimming. The truck and platform are necessary to enable the trimmer to efficiently perform cutting operations at heights. A basic requirement of this class is the ability to manipulate the various brakes, levers and clutches that are mounted on the truck and platform.

Work assignments are received from a foreman who also reviews work practices. However, positions in this class are responsible for work site operations. This involves overseeing the use of machinery, disposal of debris, and that safe practices and work instructions are followed by other members of the crew. Positions in this class perform manual trimming operations when mechanical equipment is inoperative or in situations where trimming will be facilitated without the use of truck and platform. Also inherent in this class is the responsibility for the maintenance of machinery and accountability for all tools and equipment used in tree trimming operations.

Examples of Duties:

Drives the truck to and from job sites; clears work area of vehicles and other property that may be damaged by falling branches and other debris; secures truck for operation by seeing that all safety equipment is in place; operates the aerial platform to attain the desired height and angle; directs the placing and use of guy lines; selects and makes cuts; paints pruning compound on scars left by cuts; oversees the cutting and disposal of debris produced by trimming; climbs trees using ladders, climbing spikes and other climbing equipment; may drive heavy dump trucks to haul rubbish to incinerator.

Knowledge, Skills and Abilities Required:

Knowledge of: The operation and maintenance of a truck and hydraulic equipment; motor vehicle operation ordinances; the use and care of pruning tools, power saws and climbing equipment; safety practices necessary for operating an aerial platform and working at heights; general tree trimming techniques and practices.

Ability to: Operate a truck with an aerial platform; operate heavy trucks; understand and carry out oral and written instructions; utilize various power tools used in tree trimming; select and make appropriate cuts on trees; oversee the work of others; climb high trees using climbing spikes and other equipment.

This is an amendment (format change only) to the class specification for the class TREE TRIMMER approved on January 14, 1985.

DATE APPROVED: 4/25/91

/s/ Diana H. Kaapu
for SHARON Y. MIYASHIRO
Director of Personnel Services

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Minimum Qualification Specifications
for the Class:

TREE TRIMMER

Experience and Training Requirement

One (1) year of work experience in the care of grounds or other landscaped areas which involved trimming and pruning trees, shrubs, and hedges utilizing power saws and other tree trimming tools and equipment, climbing trees with or without the aid of climbing spikes and which demonstrated knowledge of proper safety precautions necessary in working at heights, and operating and maintaining trucks having a factory-rated capacity of over 1-1/2 tons; or any equivalent combination of experience and training.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Licensed Required

Possession of a valid State of Hawaii motor vehicle operator's license Type 3, 4 or appropriate Commercial Driver's License with proper endorsements, as applicable.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

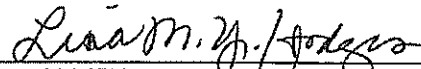
Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class TREE TRIMMER, which were approved on April 25, 1991.

Date Approved: _____

11/4/15



for JAMES K. NISHIMOTO, Director
Department of Human Resources Development

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Class Specifications
for the Class:

TREE TRIMMER-TRUCK DRIVER

Duties Summary:

Climbs and trims as well as removes a variety of trees; applies chemicals and does minor tree surgery on diseased or injured trees; operates medium and heavy trucks and other comparable mobile equipment; and performs other related duties as assigned.

Distinguishing Characteristics:

This class is distinguished by its performance of both tree trimming and truck driving duties as a regular assignment.

Examples of Duties:

Climbs a variety of trees with or without the aid of spikes, or utilizes a hydraulic or mechanical ladder and other equipment to reach the necessary heights; uses hand, pole, and power saws, cane knives and other hand tools to cut tree branches; paints all cuts two inches or more in diameter with tar or other compound; digs out dry rot from tree trunks with a pruning knife and fills the resulting cavity with cement; applies lead arsenate or other chemicals to areas of trees infested with pests or fungi; feeds limbs and other trimmings into a "chipper;" operates medium and heavy trucks and other mechanized equipment, such as a hoist; directs vehicular and pedestrian traffic at the job site.

Knowledge, Skills and Abilities Required:

Knowledge of: General tree trimming techniques and practices; tools and equipment used in tree trimming; laws and regulations governing the operation of motor vehicles on streets and highways; safety practices and procedures.

Ability to: Climb trees with or without the aid of spikes; work above the ground at varying heights; operate hand and power tools and equipment; operate a truck and other mobile equipment; understand and observe traffic laws and regulations; make minor emergency repairs to trucks; understand and follow oral and written instructions.

This is an amendment (format change only) to the class specification for the class TREE TRIMMER-TRUCK DRIVER approved on January 11, 1985.

DATE APPROVED: April 23, 1991

/s/ Diana H. Kaapu
for SHARON Y. MIYASHIRO
Director of Personnel Services

Minimum Qualification Specifications
for the class

TREE TRIMMER-TRUCK DRIVER

Experience Requirement

One (1) year of experience in the care and maintenance of grounds and landscaped areas, including the trimming, pruning, and caring of trees and shrubs, and some truck driving; or any equivalent combination of training and experience.

License Requirement

A valid license of the appropriate type (e.g., Class 3, 4 or Commercial Driver's License with applicable endorsements) to drive in the State of Hawaii is required to perform the essential functions of the position.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

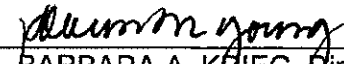
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class TREE TRIMMER-TRUCK DRIVER, which were approved on April 23, 1991.

DATE APPROVED: 4/5/2013



BARBARA A. KRIEG, Director
Department of Human Resources Development

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2022
Bargaining Unit: 01 Blue Collar, Non-Supervisor

	A				A				A				A			
BC01	ANN	45,312	BC09	ANN	61,584	WS01	ANN	46,956	WS09	ANN	65,352					
	MON	3,776		MON	5,132		MON	3,913		MON	5,446					
	8HR	174.24		8HR	236.88		8HR	180.64		8HR	251.36					
	HRLY	21.78		HRLY	29.61		HRLY	22.58		HRLY	31.42					
BC02	ANN	45,936	BC10	ANN	63,924	WS02	ANN	49,128	WS10	ANN	67,668					
	MON	3,828		MON	5,327		MON	4,094		MON	5,639					
	8HR	176.64		8HR	245.84		8HR	188.96		8HR	260.24					
	HRLY	22.08		HRLY	30.73		HRLY	23.62		HRLY	32.53					
BC03	ANN	47,232	BC11	ANN	66,252	WS03	ANN	50,556	WS11	ANN	70,296					
	MON	3,936		MON	5,521		MON	4,213		MON	5,858					
	8HR	181.68		8HR	254.80		8HR	194.48		8HR	270.40					
	HRLY	22.71		HRLY	31.85		HRLY	24.31		HRLY	33.80					
BC04	ANN	49,128	BC12	ANN	68,796	WS04	ANN	52,596	WS12	ANN	72,852					
	MON	4,094		MON	5,733		MON	4,383		MON	6,071					
	8HR	188.96		8HR	264.64		8HR	202.32		8HR	280.24					
	HRLY	23.62		HRLY	33.08		HRLY	25.29		HRLY	35.03					
BC05	ANN	51,096	BC13	ANN	71,304	WS05	ANN	54,732	WS13	ANN	75,612					
	MON	4,258		MON	5,942		MON	4,561		MON	6,301					
	8HR	196.56		8HR	274.24		8HR	210.48		8HR	290.80					
	HRLY	24.57		HRLY	34.28		HRLY	26.31		HRLY	36.35					
BC06	ANN	53,148	BC14	ANN	74,028	WS06	ANN	56,916	WS14	ANN	78,408					
	MON	4,429		MON	6,169		MON	4,743		MON	6,534					
	8HR	204.40		8HR	284.72		8HR	218.88		8HR	301.60					
	HRLY	25.55		HRLY	35.59		HRLY	27.36		HRLY	37.70					
BC07	ANN	55,272	BC15	ANN	76,800	WS07	ANN	59,184	WS15	ANN	81,408					
	MON	4,606		MON	6,400		MON	4,932		MON	6,784					
	8HR	212.56		8HR	295.36		8HR	227.60		8HR	313.12					
	HRLY	26.57		HRLY	36.92		HRLY	28.45		HRLY	39.14					
BC08	ANN	57,528		ANN	61,548	WS08	ANN	61,548		ANN	61,548					
	MON	4,794		MON	5,129		MON	5,129		MON	5,129					
	8HR	221.28		8HR	236.72		8HR	236.72		8HR	236.72					
	HRLY	27.66		HRLY	29.59		HRLY	29.59		HRLY	29.59					